

[Workplace’s] Art Therapy Healthcare Delivery & Employment Commitments

In support of [Workplace’s] healthcare service delivery system of care, our [client/patient/community] outcome mission, intention, and core workplace values, [Workplace] implements the following established standards for our Art Therapists and art therapy services:

- 1) For hiring, [Workplace] recognizes that Art Therapists typically train a minimum of eight (8) years to earn the following credentials: **ATR (Registered Art Therapist, Art Therapy Credentials Board), ATR-BC (Registered and Board-Certified Art Therapist, Art Therapy Credentials Board), and Licensed Art Therapist (Registered and Board-Certified, numerous States).**
- 2) Credentialed Art Therapists may also be licensed in another healthcare profession, but must also hold **an accredited Art Therapy Master’s Degree** according to the U.S. Bureau of Labor Statistics Standards Occupation Classification (SOC) for “Art Therapists,” which we implement.
- 3) These accredited Art Therapists are listed by state at the Art Therapy Credentials Board website: www.atcb.org “Find an Art Therapist.”
- 4) [Workplace] adopts other national standards, that at a minimum, Art Therapists hold a Master’s degree from a CAAHEP- or ACATE-accredited

Art Therapy Program as “the entry-level credential” art therapy for professional art therapy practice at [Workplace] (American Art Therapy Association), and may hold provisional post-graduate Art Therapy credentials, such as **ATR-P** and the [Specify for your State: LAAT, LGPAT, etc.].

- 5) [Workplace] implements the U.S. Bureau of Labor Statistics’ distinct Standard Occupational Classification (SOC) O*NET designation, “Art Therapist.” The job title we will use for hiring and employment practices will be “Art Therapist,” commensurate with this Federal designation.
- 6) [Workplace] recognizes “Art Therapy” as both a name of a qualified job and the name of a distinct, separate, and qualified healthcare intervention under national credentialing, and organizational standards. [Workplace] recognizes that “Art Therapy” is, therefore, not an “approach,” nor “a modality,” as it may have been referred to before standards and distinctions were established. (Drawing, painting, and sculpture are modalities).
- 7) [Workplace] recognizes that the respective *Codes of Ethics* for each clinical and medical profession already assure the highest-quality service delivery and protection by requiring credential holders to only practice, and supervise, according to “qualified training and qualified experience.” Therefore, to demonstrate our commitment to established healthcare

delivery, [client/patient] protection, and ethical standards, as with our other healthcare employees, [Workplace] assures that only CACREP- or ACATE-trained Art Therapists will deliver “Art Therapy” at [Workplace].

8) To help our workers deliver qualified healthcare interventions, [Workplace] will only allow our Art Therapists to train, allow clinical observation, and impart Art Therapy principles and practice standards to those enrolled in, or having completed, CACREP- or ACATE-accredited Art Therapy programs.

9) To be clear, “Art therapy” means [staff/contractors’/volunteers’] involvement with [clients’/patients’/communities’] visual representations (“art”) and any aspect of health, behavioral health, well-being, resilience, assessment, feelings, mindset, interpretation, clinical use, goals, and explorations of equality, disenfranchisement, and diversity in a therapeutic realm.

10) “Art therapy” includes art plus (+) recognized mental health/health disorder symptom presence, impact and appraisal; client history; artwork use, meaning, and treatment planning; goals and treatment; psychotherapy; coping skills; healing; past and current trauma; stress; the quality of relationships (including client/patient-therapist/community), equality, diversity, psychoeducation and prevention; self-sufficiency, and overall recovery. We recognize that many states also codify these realms as “art

therapy” in definition [This state stands among them, pursuant to *State Code* Title and Section].

- 11) “Art Therapy” includes our Art Therapist’s/s’ responsive clinical programming on behalf of [clients/patients/communities] commensurate with training and experience.
- 12) Separately, in terms of other artmaking, [clients/patients/groups/communities] are encouraged to make art-for-wonderful-art freely, as they wish.
- 13) These are our commitments to our [clients/patients/communities] and these qualified workers as we endeavor to champion essential healthcare delivery standards and remarkable outcomes at [Workplace].